



Short-Term Consultancy: MHPSS Expert on WHO QualityRights Consultancy TOR

Background

As part of its 2026–2028 collaboration plan with World Health Organization, Humanity & Inclusion is strengthening the integration of rights-based approaches within Mental Health and Psychosocial Support (MHPSS) programmes across humanitarian and development settings, including through the dissemination and contextualized use of the WHO QualityRights Humanitarian Edition.

In this context, HI aims to support country missions in identifying practical opportunities to integrate QualityRights principles within MHPSS programmes, strategies and partnerships, while fostering dialogue and collaboration with WHO, public authorities and other relevant stakeholders involved in mental health and psychosocial support at country level.

HI therefore wishes to engage a short-term consultant to develop practical guidance and tools to support this effort.

Objectives of the Consultancy

To support HI's Global MHPSS Team in developing practical and accessible materials to guide country missions to progressively operationalize and strategically position WHO QualityRights approaches within HI MHPSS programmes, strengthen donor engagement strategies and engage with WHO at country level.

Responsibilities:

Under the guidance of HI's Global MHPSS Team, the consultant will support the following:

1. Develop concise, practical and user-friendly materials for HI missions, including:

Simple guidance on how QualityRights approaches may be reflected in:

- MHPSS concept notes and project proposals;
- programme design and implementation;
- advocacy;
- capacity strengthening activities;

Practical examples and opportunities for integrating QualityRights within humanitarian and development MHPSS contexts.

Concise practical guidance to support engagement and collaboration with WHO at country level, including the identification of relevant WHO focal points, strategic entry doors and opportunities for dialogue around QualityRights approaches.

A light QualityRights roadmap template that HI missions can adapt to define priorities, support progressive operationalization and structure collaboration with relevant stakeholders in their specific contexts.



2. Support Donor Engagement and Strategic Positioning

Support HI in strengthening the positioning of QualityRights within MHPSS programming with donors and partners, including:

- identifying relevant donor entry points;
- proposing key positioning messages and language elements for concept notes and project proposals;
- supporting the strategic positioning of rights-based and recovery-oriented MHPSS approaches;
- suggesting practical approaches to strengthen visibility, partnerships and engagement around QualityRights approaches.

3. Organize an Internal Webinar

Prepare and facilitate one internal webinar (approximately 2 hours) for HI teams on:

- an introduction to the WHO QualityRights Initiative and the Humanitarian Edition;
- practical implications for MHPSS programmes in humanitarian and development settings;
- examples of progressive operational integration within HI missions;
- opportunities and practical considerations related to engagement and collaboration with WHO at country level;
- donor engagement and strategic positioning opportunities;
- discussion and Q&A with participants.

Expected Deliverables:

The consultant will produce:

- one concise and user-friendly guidance document including:
 - ✓ operational recommendations for HI missions;
 - ✓ examples of possible QualityRights integration within HI MHPSS programming;
 - ✓ donor positioning elements;
 - ✓ considerations and practical recommendations related to engagement and collaboration with WHO at country level;
- one light QualityRights roadmap template adaptable by missions;
- practical recommendations related to donor engagement and proposal positioning;
- preparation and facilitation of one internal webinar (approximately 2 hours)

Consultant Profile

The consultant should demonstrate:

- prior training and demonstrated familiarity with the WHO QualityRights Initiative
- strong knowledge of Mental Health and Psychosocial Support (MHPSS) in humanitarian and/or development settings;
- familiarity with rights-based, recovery-oriented and community-based approaches in mental health;
- understanding of systems strengthening approaches and collaboration with institutional actors, including WHO and public authorities;
- experience supporting programme development, technical positioning and/or donor engagement;



- ability to develop practical, concise and operational guidance materials;
- strong facilitation, communication and drafting skills in English.
- Experience related to disability inclusion, participation of people with lived experience and user-led approaches will be considered an asset.

Work Modality

The consultancy is home-based and will be conducted remotely.

Duration

Approximately 15 working days.

Reporting Line

The consultant will work under the supervision of:
Raphaële Catillon, Global MHPSS Specialist, Team Lead

Application Process

Interested candidates should submit:

- o detailed CV highlighting relevant experience;
- o short proposal outlining the approach to reach the consultancy objectives
- o financial proposition - all taxes included -
- o relevant registration and administrative documents required to enter into a consultancy contract.

Applications should be sent to:

Email: r.catillon@hi.org

Deadline for submission 7 June 2026.