



Until we are all equal

CALL FOR TECHNICAL ASSISTANCE			
Senior Advisor –Health Systems and Grant Transformation (Global Fund GC8 – Liberia)			
Issue Date	June 24, 2026		
Closing Date/time	Proposals should be received by midnight (UTC/GMT) on Monday July 13, 2026		
Location	Liberia (based in-country) with possible regional or international travel		
Type	1 (one) international senior advisor		
Contact Information & Questions	<p>All enquiries related to this call including any requests for information, questions and clarifications, are to be directed to the following email address: cno_procurement@plancanada.ca</p> <p>Plan Canada will respond if time permits, enquiries and any responses will be recorded and may be distributed by email to all RFP recipients who have indicated an interest in bidding.</p>		
Delivery of Application	Please submit the offer electronically in PDF format to cno_procurement@plancanada.ca		
Successful Applicant Notified	July 31st, 2026	Expected Start Date of Contract: August 31st, 2026	Contract duration: 12 months

Summary of the Assignment

To support the effective grant making and set up of the Global Fund Grant Cycle 8 (GC8) in Liberia, Plan International Canada is seeking a **Senior Advisor – Health Systems and Grant Transformation** - to provide high-level strategic, technical, and operational leadership.

The assignment aims to operationalize the GC8 grant as an integrated, health systems–strengthening investment, aligning disease-specific programs (HIV, tuberculosis, malaria) with cross-cutting systems (RSSH, community systems, supply chain, laboratory, and digital health), while advancing sustainability, national ownership, and transition readiness.

The senior advisor will support the Chief of Party and his team, at Plan International Liberia, in finalizing the design and setting up the GC8 programming in Liberia, in collaboration with the Ministry of Health and national stakeholders.

The senior advisor will also play a key role in enhancing integration across the 4 components of the GC8 programming (RSSH, HIV, Tuberculosis and Malaria) and with primary health care.

Finally, the senior advisor will be supporting the Ministry of Health and national stakeholders to progressively assume leadership, management, and stewardship of Global Fund–supported investments, in line with Global Fund transition and sustainability principles.

Background

Liberia’s GC8 portfolio reflects a strategic shift towards integrated service delivery, resilient and sustainable systems for health (RSSH), and country-led implementation models. Despite progress, fragmentation across disease programs and systems continues to limit efficiency, equity, and impact.

In alignment with Global Fund guidance and national health sector priorities, there is a need to:

- Strengthen integration across HIV, TB, malaria, and primary health care (PHC)
- Enhance data use, performance management, and accountability systems
- Support institutional capacity strengthening and transition planning toward increased Ministry of Health leadership
- Harmonize implementation arrangements across partners and systems.

This technical assistance will directly support these priorities by providing embedded strategic advisory support to the Chief of Party and Ministry of Health stakeholders.



Until we are all equal

Plan International Canada Overview

Plan International Canada is a member of a global organization that stands with children, especially girls, wherever they are oppressed, exploited, left behind or not equally valued. We're active in more than 80 countries, working in places where the violations of children's rights are the greatest and where we can create lasting, positive change. We know that the most powerful way to increase the rights of all children and create healthier and more resilient communities is to champion girls' equality. We work with a global team of experts, community partners, and girls to identify what we can do to help tackle their greatest challenges. In 2024, we reached 7 million people – including 3.1 million children (1.6 million girls) – across 54 countries through 128 innovative projects. This impact was made possible through collaboration with our institutional partners and the support of over 200,000 Canadians, including nearly 103,000 child sponsors. Plan Canada is a registered charity with offices in Toronto and Ottawa. Our programs include education, advocacy, health, protection from violence, youth leadership, economic empowerment, and humanitarian response.

Objectives of the technical assistance

The overall objective is to:

Support the strategic transformation and implementation of the GC8 grant in Liberia into an integrated, high-performing, and sustainable health systems investment.

Specific objectives are:

- SO1 – Provide **strategic, technical, and managerial support** to operationalize the GC8 grant
- SO2 - Facilitate **capacity strengthening and structured transition** toward national ownership
- SO3 - Strengthen **technical integration** across disease programmes and health system components



Until we are all equal

Scope of work and Key responsibilities

SO1 – Provide strategic, technical, and managerial support to operationalize the GC8 grant

A. Grantmaking Support

- Conduct a **comprehensive review of all GC8 grant documents**, to ensure alignment between the Fund Request, Detailed Budget, Performance Framework, Health Product Management Template (HPMT), implementation arrangements, SR/SSR structures, capacity assessments, transition plans, and relevant strategic documents.
- Review Global Fund Technical Review Panel (TRP), Grant Approval Committee (GAC), and Country Team recommendations and identify implications for implementation.
- Support **negotiations and engagement** with SRs, SSRs, service providers, and technical partners
- Support **implementation arrangements** and accountability mechanisms.

B. Technical Quality Assurance

- Coordinate and support design of **SOPs, frameworks, reports templates, and tools** for implementation readiness
- Ensure alignment with national plans, Global Fund requirements, and best practices.
- Review GC7 implementation processes and tools and propose adjustments to strengthen program performance and quality.

C. Performance Management and Monitoring

- Coordinate multiple teams to design a **detailed implementation plan** covering all grant components, including HIV, TB, Malaria, RSSH, Community Systems Strengthening, Procurement and Supply Chain Management, Laboratory Systems, Monitoring and Evaluation, and Program Management.
- Review **mechanisms** for routine monitoring, performance review, data quality assurance, and evidence-based decision-making.
- Review **implementation tracking tools**, performance dashboards, and reporting frameworks to support effective grant management in coordination with Program and M&E team
- Support **integrated performance monitoring systems** and dashboards for all three disease and RSSH
- Strengthen use of routine data for decision-making
- Support monitoring of programme performance and transition milestones.

SO2 - Facilitate capacity strengthening and structured transition toward national ownership



Until we are all equal

- Coordinate multiple stakeholders to deliver on a Ministry of Health's **Capacity Development Framework and Plan**
- Liaise with relevant stakeholders and **academic institutions** to integrate capacity development curricula into their system for Ministry of Health (MOH) and programs, ensuring long-term sustainability and institutional strengthening.
- Support **baseline capacity assessments and transition readiness** analysis.
- Develop phased **transition roadmaps** based on Shadowing, Co-Execution, Coaching, and Autonomy phases.
- Mentor Ministry of Health, national programmes, County Health Teams, SRs, and Plan staff.
- Support progressive transfer of responsibilities and institutional strengthening.
- Define and monitor transition milestones, readiness criteria, and sustainability indicators.
- Lead report writing for key Capacity Development Framework phases (Shadowing, Co-Execution, Coaching, and Autonomy phases).

SO3 - Strengthen technical integration across disease programmes and health system components

- Support **technical integration** of HIV, TB, malaria, RSSH, RMNCAH, Gender, equity and human rights, community systems, laboratory services, supply chain systems, digital health, and PHC delivery models
- Support integrated service delivery approaches and community-facility referral pathways
- Coordinate multiple stakeholders to deliver on a **comprehensive GC8 implementation strategy** that promotes integration across HIV, TB, Malaria, and RSSH interventions.
- Align disease programmes with shared systems including DHIS2, EMRs, laboratory systems and eLMIS
- Develop integrated implementation frameworks and address barriers to integration.

Reporting, Performance and Payment

Reporting

The senior advisor will:

- Report to the Chief of Party Global Fund grant, Plan International Liberia
- Maintain technical linkage with Plan International Canada team
- Work closely with the Ministry of Health and key stakeholders
- Participate in regular coordination and performance review meetings

Monthly Performance Updates

Each month, the senior advisor shall:



Until we are all equal

- Submit a concise PowerPoint update summarizing key activities completed, deliverables submitted, challenges encountered, and priorities for the next period; and
- Organize and lead a monthly performance review meeting with the COP and Plan International Canada team to jointly review progress and identify any corrective actions needed.

Payment

The senior advisor will be paid monthly based on an approved monthly report and invoice.

Deliverables

The deliverables to be developed during this technical assistance contract will include but will not be limited to:

1. GC8 Detailed Implementation Plan
2. GC8 Implementation strategy
3. Ministry of Health Capacity Strengthening and Transition Roadmap
4. Baseline Capacity Assessment and Transition Readiness Analysis
5. Integrated Service Delivery Framework
6. Partner Coordination and Implementation Matrix
7. Technical review and quality assurance reports
8. Performance Monitoring and Learning Framework
9. Operational dashboards and performance review mechanisms
10. Capacity-building, mentoring, and coaching plans
11. Transition and Sustainability Reports.

Experience / Skills

Essential

- Advanced degree in Public Health, Health Systems Management, Medicine, Epidemiology, International Development, Health Economics, Public administration, or related field.
- Minimum 10 years of senior-level experience in health systems strengthening and donor-funded health programs.
- Minimum 10 years in capacity strengthening or organizational development.
- Strong facilitation and leadership skills.
- Experience coordinating across and mobilizing teams (finance, program, M&E, procurement, technical teams) to deliver on tight deadlines.
- Experience translating donor requirements into practical systems and tools.
- Demonstrated expertise in:
 - HIV, TB, malaria, RSSH and PHC integration



Until we are all equal

- Health systems strengthening
- Experience working with Ministries of Health and national systems
- Proven knowledge of Global Fund processes, grant management, and governance

Desirable

- PMP certification or minimum 10 years of program management experience
- Experience in Global Fund grants' design, set up and / or implementation
- Experience in sub-Saharan Africa, preferably in fragile or transition contexts

How to apply

Application Requirements

Interested applicants should submit the following:

1. **Technical Proposal** — outlining understanding of the assignment, risks and proposed mitigation measures, proposed methodology (maximum 3 pages)
2. **Financial Proposal** — daily rate, inclusive of all fees, taxes, and expenses
3. **Relevant Experience** — CV + maximum 3 pages summary of comparable assignments, indicating specific years when assignment completed/ type of organizations supported/ tasks performed and deliverables/ outcomes of the technical assistance
4. **References** – provide 2 references of clients for which applicant has performed a similar mandate in the past 10 years (name, organization, role, whatsapp number, email).
5. **Samples of Previous Work (optional)** — examples of previously developed capacity development plans for ministry of health or related institutions/ program management tool or process developed for a multi-million dollars grant set up/ approach used to effectively mobilize teams to deliver in tight deadline, etc
6. **Date of availability** to start work from Monrovia, Liberia

All proposal documents, including CV, technical and financial offers, must be written in English and submitted electronically to cno_procurement@plancanada.ca, by Monday the 13th of July 2026, at midnight (UTC/GMT).